

ACTIVITIES CORNER

A couple of activities keep on going in the institute to spread awareness among the masses. Here are the glimpses:-

- A whole new Website created for Women Cell under the guidance of Dr. Indu Saini.
- The online site serves easy access to any queries with quick action.

A rally was organized by NSS Students in the Institute to create awareness among masses against Women harassment.

Some measures taken by Women Cell

- A link to Women Cell has been created on the homepage of the institute website for easy access of all female employees and students. Women Cell can be approached at womencell@nitj.ac.in.
- The institute has deployed women security staff for the facilitation of the female employees and students.
- Girls' counsellors are nominated from the lady faculty members from each department for the assistance of girl students and to encourage them to report the cases of sexual assault without fear.
- A feedback form has been prepared by the Women Cell to take feedback from girl students regarding their safety and security on the campus, to further improve the mechanism.

Expert Talk on Women Empowerment (4.3.2020)

Dr. Manju Bala, Director

Khalsa College of Engineering & Technology, Amritsar

Dr. Manju Bala, in her talk emphasized on the various roles a woman plays in her day to day life and how she influences and supports everyone around her. Prof. L. K. Awasthi, Director of the institute, emphasized on the contribution of the women in the development of this institution as well as this nation. At last, the event was concluded by the members of the Women Cell, who took the initiative to organize the event.





Debate Competition (Women education, health and safety) 4.3.2020

Students participated enthusiastically to put forward their views on the empowerment of women, women education, health and safety.



Street Play on the Theme of Women Empowerment (6.3.2020)

A Nukkad Natak on women empowerment was organized on March 6, 2020 by the students of the institute. The act focused on the problems faced by women in general such as eve teasing, harassment, domestic violence, dowry etc. and the solution to these problems. Through this act, the participants also displayed the divinity present in every woman.



The poster features a dark purple background with white and gold text. At the top left are the logos of the National Institute of Technology (NIT) and the Women Cell / ICC. In the center is the Government of India emblem with the text 'भारत सरकार' (Government of India). On the top right is a portrait of Prime Minister Narendra Modi. The main title reads 'Street Play on Women Safety' followed by 'INTERNATIONAL WOMENS DAY 2020' in large, bold, white letters. Below this, it states 'Organised by Women Cell / ICC' and 'DR B R Ambedkar National Institute of Technology Jalandhar March 6, 2020'.





Webinar on “Gender Equality and Women's Rights (10.06.2020)”

The speaker of this talk was **Dr. Pam Rajput, Prof (Emeritus)**, Department cum Center for Women's Studies & Development, PU Chandigarh. She is a pioneering women's rights activist and an academic who has been associated with numerous landmark gender equality initiatives since the 1970s.

Prof Lalit Kumar Awasthi, Director, Dr. B R Ambedkar NIT Jalandhar firstly welcomed Prof. Rajput and all the participants and then addressed them by emphasizing on the significance of Gender Equality and Women's Right. He said although this topic must not be the concern of 21st century but still it needs to be addressed even today. He shared his views that throughout his carrier he found that both genders are equally important towards the progress of the nation and women are equally capable of performing well in each and every domain as men. He further said that India has a legacy of having so many scholars, warriors, intellectuals from the women gender. Director also emphasized on preparing a roadmap for empowering the women employees at NIT Jalandhar.

Dr Rajput's talk was basically focusing on a Gender equal world. She threw light on various issues such as domestic violence, women empowerment, safety and security. She emphatically said that the world is still today dominated by men and we are not living in a gender equal world. She said that it is required to prepare a roadmap towards making a gender equal world. She quoted the words of secretary general of UN on the international women's day that gender inequality is the biggest humans rights challenge that we face and inequality for women is growing and it should be a shame for all of us. She presented various factual data related to women's rights in various countries and in India. As it comes to the role of women in various sectors, such as, economic participation and health, education, etc., we are performing very poorly. She said govt. has come up with various policies for empowering women, but in order to actually bring change in the society, and to build an equal world, both genders need to change their socio-cultural melee, and we need to challenge our patriarchal values. She added that in order to change the mind-sets of both genders, educational institutes can play a major role.

There was a huge online participation in this talk, along with a healthy Q&A session. Overall this webinar was very fruitful and interesting.



Workshops attended by members of Women Cell

- Dr Sarbrinder Kaur attended a training programme on “Sexual Harrassment of Women at Workplace Act (Prevention, Prohibition and Redressal) Act, 2013” on Feb 24 & 25, 2014 at Bengaluru.
- A booklet containing detailed proceedings of the programme has been handed over to the Women Cell and photo copies of the study material received from the training organization have been placed at suitable places in the central library.

Activities conducted by the Women Cell during the year 2013-2014 for the awareness of faculty, staff and students on gender sensitive issues

- A circulation on “Awareness on the punishments for indulging in offences against Women” amongst faculty and staff members of the institute was done on August 21, 2013.
- A Mega Debate event “Battle of Oratory” was organized by LADS club on November 20, 2013. The topics of discussion were: - (a) Women Discrimination (b) Women Empowerment.
- A poster making competition event “SHE” was organized on November 21, 2013 in association with the Fine Arts society on the topic of “Women’s Safety at the Workplace”.
- SHE- Poster making competition
- A declamation contest was conducted on November 22, 2013 which included the female faculty and girls students. The topics for the event were: -
- To educate a woman is to educate a generation about Crime against Women
- Women empowerment will lead to social development
- Declamation Contest Prize distribution of Group Discussion event
- A Group Discussion event was conducted on November, 2013 on the following topics.
 - Women are good managers
 - Are women more important for growth and development of society?
 - An awareness rally around the campus holding banners by NSS students was also organized.

Webinar organized on International Women's Day (08.03.2021)

Women cell/ICC organized webinar on “Women Empowerment” to celebrate International Women's Day on 08.03.2021. Expert talk was delivered through Google meet by eminent speaker Dr. Kiranjot Sidhu, Principal Scientist cum Head, Department of Extension Education and Communication Management, PAU, Ludhiana. Webinar started with remarkable words for women by our respected Chairperson, Board of Governors, Mr Subhash Chander Ralhan. He inspired and motivated women to take up challenges in business field.

Our worthy Director Sir, Prof L K Awasthi, congratulated all women on this day and motivated them to touch new heights in every battlefield of life. Our speaker of the day presented her interactive talk on women's day. Her talk was oriented towards day to day challenges faced by women around the globe and she inspired and educated all participants to move ahead towards financial management of their own earning as she expressed her views that most of women are not bothered about handling their own financial matters.

Session ended with votes of thanks to all present online.

